

Dear Candidate,

Thank you for your interest in the role of Headteacher at Brine Leas School.

The trustees, governors, staff, and students are looking to appoint an exceptional leader who can deliver and contribute to the school's vision, is a dynamic and forward-thinking professional, and is able to demonstrate experience of leading and managing change. The candidate will be committed to excellence in all aspects of curriculum, teaching and learning, and pastoral care for the benefit of all our students and their families.

Brine Leas School is proud to be part of The Cornovii multi academy trust. The trust is dedicated to serving the local community, ensuring that each of the seven schools within the trust retains its unique identity. Candidates will be required to contribute to the trust's strategic vision and understand the benefits of shared resources and collaboration.

At our school, "The Brine Leas Way" is the guiding philosophy that emphasises the importance of a supportive and inclusive learning environment. It is built around the school's mission statement: "Believe. Learn. Succeed." This philosophy encourages students to believe in themselves, engage actively in their learning, and strive for success in all their endeavours.

Brine Leas School has achieved significant success in various areas, contributing to its reputation as a high-performing educational institution. The school consistently achieves strong exam results, with students performing well in both GCSEs and Alevels. Brine Leas School is known for its exceptional pastoral care, providing effective support for students and their families. The candidate must be an experienced, resilient school leader with a proven track record of driving school improvement in all areas of the school.

The school offers a wide range of extracurricular activities, including sports, arts, and various clubs. The house system at Brine Leas School plays a crucial role in promoting a positive and inclusive school environment. It helps students develop important life skills such as teamwork, leadership, and resilience. The candidate must show initiative and take full advantage of the school's position within the community to encourage parental engagement to enhance the school's success.





As a Governing Board, we are immensely proud of our staff and students and the commitment and dedication they display each day. The successful candidate will lead a team who are absolutely focussed on continual improvement, both in the outcomes of the students and the professional development of all who work here. You will be joining a senior leadership team that brings a wealth of experience, skills, and personal qualities to support you, and who welcome change, challenge and improvement.

Our Governing Board is engaged and involved with the strategic direction of the school, and while we will expect a lot from our Headteacher, we will also support and encourage you, and always be considerate of your wellbeing. We can't promise that the job will always be easy, but we can promise that we will stand with you every step of the way. We are looking for an outstanding individual who wants an exciting career opportunity and someone who is driven by genuinely caring about the best interests of the young people we serve.

We would be delighted for you to visit our school and see our community in action. Please contact Claire Radcliffe (claire.radcliffe@brineleas.co.uk) to arrange a visit between 20/1/25 and 3/2/25. The closing date for applications is 5pm on Monday 3rd February 2025, and interviews will be held week commencing Monday 3rd March.

Thank you for your interest in our school and we look forward to welcoming you.

Yours sincerely

Rachel Bolton

Chair of Governors Brine Leas School





Dear Candidate

The Cornovii Trust was formed in September 2022, following the merger of two local, small trusts. We will always be a local MAT and base our growth strategy around 'lunchtime rule' (ie. easy travel between sites). We currently consist of seven local schools, primary and secondary and much of our work is around supporting KS2-3 transition. Brine Leas School is a shining example within our trust, with strong values, fantastic young people, and caring, talented staff.

We see collaboration as a key driver for both school improvement and support for all stakeholders. This is reflected in our core trust principle of 'collaboration before competition'. You can find out much more information about The Cornovii Trust at www.thecornoviitrust.org and Brine Leas School www.brineleas.co.uk

Yours sincerely

Richard Middlebrook CEO Cornovii Trust



