



Brine Leas School

Headteacher

Brine Leas School part of The Cornovii Trust
Salary L32 to L36 (£106,626 to £117,601 p.a.)
Full Time, Permanent
Start date – 1st September 2025

Closing date – Monday 3rd February 2025 (5.00pm)
Interviews – Week commencing Monday 3rd March 2025

We have an exciting Headteacher opportunity at Brine Leas School starting in September 2025. We are looking for a highly motivated and experienced senior leader to join our successful and expanding local trust who will contribute to our pursuit of excellence for each school and for every individual where both staff and students thrive.

This position could suit either a current Headteacher or an experienced Senior Leader looking to progress into their first Headship. For first time Headteachers, we will provide support, coaching and mentoring to help you succeed in post.

The successful candidate will lead a well-resourced and successful school with the opportunity to work alongside highly experienced, knowledgeable, and committed education practitioners; you will have the ability, drive, and commitment to maintain and improve the current success rate and you will demonstrate:

- Effective and inspirational leadership qualities.
- A passion for working with and supporting staff and students.
- The ability to encourage high academic standards whilst recognising diversity and individual achievement.
- A deep knowledge and understanding of current developments in teaching and learning to sustain and develop student progress and the raising of achievements.
- The ability to motivate, challenge and engage collaboratively with the school stakeholders to ensure the highest levels of student progress.
- The skills to manage change effectively.
- The presence to be an influential ambassador in the local and wider community.
- The ability to translate our vision and values into positive outcomes.

All completed application forms should be sent to Mrs Sharon Houghton, HR and Payroll Lead, via s.houghton@thecornoviitrust.org.

To request a tour of the school, prior to the interview process, please contact Mrs Claire Radcliffe, Headteacher's P.A. via claire.radcliffe@brineleas.co.uk

Brine Leas School, Audlem Road, Nantwich, Cheshire, CW57DY
Telephone: 01270 625663 • Email: info@brineleas.co.uk • web: www.brineleas.co.uk
Headteacher: Mr Paul Whitehead

Brine Leas School and The Cornovii Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS Disclosure, references, and a prohibition from teaching check will be completed.

Further information and the online application form can be found on the school and trust websites: <https://thecornoviiitrust.org> and <https://brineleas.co.uk>

Rewards and Benefits

Our people are at the heart of our success. We recognise that every school and every individual is of equal importance, we respect and have tolerance of all, and we ensure that everyone feels known, appreciated and valued.

We have developed a strong culture of collaboration and best practice, investing in our staff with support, coaching, mentoring and a wide range of top-quality training programmes at every level.

You will have opportunities to learn from colleagues who are highly experienced, knowledgeable, and committed education practitioners to support your development and career with the trust.

You will have the autonomy to evolve your school's vision, values, performance and culture, but you will never be alone, you will have continuous support from the wider trust.

You will also have full access to our rewards package:

Learning and development

We offer a wide range of training and development opportunities including structured qualifications, and you will be able to access support, coaching and mentoring by senior members of staff from across the trust.

Competitive pension scheme

Teaching and School leadership staff are part of the Teachers' Pension Scheme (TPS). You receive a guaranteed pension through the Teachers' Pension Scheme. This is a defined benefit scheme, via a career average arrangement; benefits are accrued each year based on 1/57th of your pensionable salary including overtime.

Employee Assistance Programme

We have partnered with Legal and General to offer free and confidential to advice to our staff. This is available 24 hours, 7 days per week for you and your immediate family. Some of the services include support with family, financial information, legal advice, stress and anxiety, and bereavement. You will also have access to structured counselling sessions.

Flexible working

We offer various flexible working arrangements, and all staff are encouraged to submit applications for flexible working to suit their individual circumstances.

Discounts on shopping, leisure, and travel

Through our Legal and General EAP our staff have access to a wide range of offers and discounts on high street and supermarket shopping, leisure facilities such as cinema and gym, and travel options such as holidays and hotel stays.

Reduced gym membership at 'The Barony' fitness centre in Nantwich and an on-site staff gym at Brine Leas School.

Flu vaccinations

All staff have the option to access their annual flu vaccination via a local pharmacy.