

# The Brine Leas Way

## This is how we do things here

Whilst academic achievement will always be championed at Brine Leas School, we proudly place equal emphasis on personal development, to foster a symbiotic relationship between the two. Our core values encapsulate this; they form The Brine Leas Way.

To support pupils and stakeholders in enacting The Brine Leas Way, we have exemplified our values with non-cognitive skills and definitions. We offer feedback to students and parents on these non-cognitive skills, via our 'attitude to learning' column in progress reports.

## Trust is...

**teamwork** – trusting that our teachers and peers will help us achieve our goals, working together.

**confidence** – trusting in our own ability, to become the person we want to be.

**self-regulation** – trusting that we will be able to manage our feelings, as we experience challenge, frustration, success and joy.

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## Respect is...

**kindness** – to ourselves and to each other; this is our minimum expectation, always.

**organisation** – showing respect to teachers and peers by being on time, equipped and prepared; and by embracing the support and opportunities offered to us.

**self-worth** – respecting ourselves; knowing that we are good enough and worthy of respect, consideration and belonging.

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## Optimism is...

**vision** – to aim high in who we want to be, in what we want to achieve.

**passion** – to have the drive and enthusiasm to achieve our vision.

**growth mindset** – to know that our skills and knowledge WILL increase with hard work; talent and brains are just a starting point.

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## Courage is...

**curiosity** – being brave in the questions we ask, the opportunities we take, the decisions we make.

**independence** – being brave when we do it by ourselves, knowing that we might not yet get it right.

**commitment** – staying focused even when we make mistakes and receive constructive criticism.

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## Resilience is...

**effort** – because hard work isn't always fun... but the effort NOW is worth the gains LATER. It's 'pre-joy'.

**perseverance** – we keep going in spite of difficulty or delay, because the joy later is worth it.

**industriousness** – in all aspects of school life, from day one; not just for exams.

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**Underpinning these values,  
we relentlessly promote inclusion  
and equality.**



**Brine Leas School** An Academy

Trust, Respect, Optimism,  
Courage, Resilience,  
Inclusion and Equality